

### Culture Change 2023

Sandy Park Conference Centre, Exeter 28th - 29th September

### Meet the speakers



Olly King, Host, Founder of the Meraki Initiative

Chris White
Veterinary Business
Consultant



Affinity Futures
EDI Veterinary
Consultancy



Jen Gale Founder of Sustainable(ish), Carbon Literacy Trainer



Andrew Penker HR
Consultant. Founder of
XSectorMentor.com



Sarah Schofield
Culture & Change
Consultant



Sue Haswell
Psychotherapist, EI &
Mental Health Trainer



Clive Elwood
Executive Coach,
Leadership Trainer

#### Day 1 - Better experiences

9.00am - 9.50am

Welcome Address. Employee
Experience: The key to retention
and a great workplace. OLLY KING

10.05am - 10.55am

The Evolving Leader: Ensuring you are the leader your people need.
CHRIS WHITE

11.20am - 12.10pm

Creating Cultures of Belonging: Understanding and celebrating differences. AFFINITY FUTURES

12.25pm - 1.10pm

Having positive conversations about problematic behaviour in the workplace. AFFINITY FUTURES

#### Lunch

2.20pm - 3.10pm

How behavioural profiles help people have more purposeful conversations. ANDREW PENKER

3.35pm - 4.25pm

Introduction to Carbon Literacy for the veterinary profession.

JEN GALE

4.40pm - 5.30pm

Creating incredible EMS experiences to fuel your talent pipeline. PANEL DISCUSSION

#### Day 2 - Time to think

9.00am - 9.50am

A Collaborative Approach: Riding the waves of sustainable culture change. SARAH SCHOFIELD

10.05am - 10.55am

Appreciative Inquiry: A practical toolkit for positive 1-2-1's and team meetings. SUE HASWELL

11.20am - 12.10pm

A Coaching Demonstration. A tool to empower and create learning organisations. CLIVE ELWOOD

12.25pm - 1.10pm

Have a go! Small group facilitated reflective peer-to-peer coaching.
CLIVE ELWOOD

#### Lunch

2.20pm - 3.10pm

Where are you on your culture journey? Share your wins and how to improve together. OLLY KING

3.35pm - 4.25pm

Celebrate your culture using Meraki and take charge of your recruitment. OLLY KING

4.40pm - 5.30pm

Apply Your Learning: Reflective session to assemble your plan to drive positive change. OLLY KING

# Passionate about providing a great workplace experience for your team?

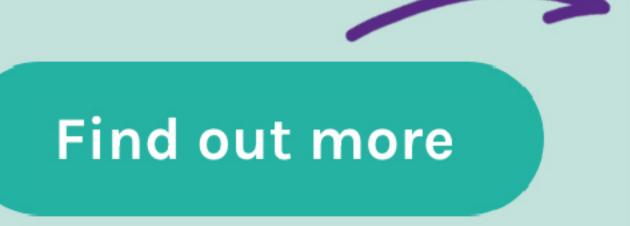
Join us for an event to inspire and empower you to create a workplace where your people love to work.

10+ speakers, facilitators and coaches, across fourteen interactive workshops and two-days of strategic group think with other leaders.

## Network Knowledge share Benchmark your progress

Leave energised with tips, tools and a personalised action plan to *get started!* 

Spaces limited. Book your ticket now at vetcpdcongress.co.uk



olly@merakiinitiative.com

